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Copy #3.

1 February 1980.

MEMORANDUM FOR: Assistant Director, OSI (#1)
 Assistant Director, OSO (#2)

The Inspection and Security Staff, at my request, have made an investigation into the controversial situation existing between OSO and OSI. They have submitted a comprehensive report which I have very carefully studied and have also submitted conclusions and recommendations with which, in general, I must concur.

CONCLUSIONS:

"1. The over-all conclusion of this investigation is that the seriousness of this intra-CIA feud is of such grave import that the actions to be taken must be directed primarily at the objective of immediately ending the dissension and of demanding that all concerned commence to cooperate effectively and to devote their principal attentions to matters within their own sphere. In so doing, the good of the Agency must take precedence over personalities.

25X1 "2. In view of all the circumstances stated in the findings your investigators conclude it would be unjust to bar [] and [] from employment in this agency. We do conclude, however, that the major policy cited above precludes the future use of these two persons in either OSO or OSI". 25X1

RECOMMENDATIONS:

To carry out the conclusions and recommendations of the Inspection Board, it is directed that:

25X1 "1. [] and [] receive an administrative reprimand, and be transferred on a year's probationary status to some office of CIA other than OSI or OSO. Pending the transfer, it is recommended they be immediately removed from OSI and placed on leave pending interim arrangements for the transfer. 25X1

25X1 "2. The Director take up with AD/OSI the matter of fitness of [] at the policy-making and administrative level and consider whether or not [] should return to the [] field, in which he appears to be eminently qualified. 25X1 25X1

25X1 "3. ADOSO examine carefully into the administrative efficiency of [] into the qualifications of its Chief and other persons assigned or to be assigned to [] and into its general role as [] 25X1 25X1

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between OSO and OSI; all this with the objective of converting it into a more effective unit.

"4. Aside from past disagreements, the Director cause AD/OSI and AD/OSO to warn all employees involved or who may be involved or who may have occasion to work together that any further criticism one of the other at any level which is not frankly and openly passed through proper channels shall be the cause of termination of that employee, in the best interests of the U. S. and of this Agency."

The Director will carry out the provisions of 1, above.

Both OSO and OSI must cease intra-branch feuds and must remove practices which might engender such feuding. Such feuding not only hurts the branch concerned but CIA as a whole and by its reflection on the work performed on the whole question of the national security of the United States.

Also in this connection, OSI must establish as a matter of normal procedure the dissemination to OSI of all information received which even remotely concerns OSI. On the other hand, OSI must give guidance and requirements to OSO on the scientific and technical requirements that it needs for proper functioning.

It is expected that both Assistant Directors will approach this problem in an atmosphere of mutual good will in order that CIA may operate as a unit.

R. W. HILLENKOETTER
Rear Admiral, USN
Director of Central Intelligence

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